



## The Multicultural Hub

---

# The Multicultural Hub

---

The Hagley Community College Board of Trustees has committed to establishing a multicultural hub on the Hagley site. Hagley is actively seeking other funding partners to realise the project. The indicative total cost is four to five million dollars.

It is important to make a statement both within Christchurch and New Zealand about what it means in a tangible way to be inclusive and to support all our diverse communities. The Board reaffirms its and the school's commitment to celebrate diversity and to embrace diverse ethnic communities as a vital part of learning at Hagley, as it has done for over 30 years.

As a first for a New Zealand city, the multicultural hub will be a flagship. It is a timely and appropriate opportunity to develop a regional hub for culturally and linguistically diverse [CALD] communities of all ages. The hub offers dedicated spaces for education, community strengthening, social and financial wellbeing capacity building, with flexible office space for various agencies from educational, public and civil agencies and sectors.

In 2019, the Ministry of Education's re-development of Hagley begins, offering a unique opportunity to integrate the development of the multicultural hub.

CALD communities are both a significant part of Hagley and also a factor in the city's growth, yet there is a noticeable gap in provision for them in regard to capacity building and social connection which has accentuated over several years following the 2011 earthquakes.

The hub will be a key part of helping CALD communities to thrive in ways that currently are simply out of reach. No longer will CALD communities be 'camping'<sup>1</sup> [expression used by a respondent to describe the current CALD experience in Christchurch]. The hub is an embodiment of what multiculturalism really stands for in an educational setting.



Sara Gordon, BOT Chair



Mike Fowler, Principal

27 March 2019

---

<sup>1</sup> OPUS feasibility study into the multicultural hub development, 2017. Funded jointly by the Christchurch City Council and Hagley College

# Hagley Community College

---

Hagley College is home to 65 ethnicities in Christchurch. Ethnic communities see Hagley as their place which was very clear over the three days when Hagley acted as a welfare centre for the families and communities impacted by the 15 March terrorism attacks.

Hagley reflects and welcomes the diversity of Christchurch's population: age, ethnicity, religion and gender. We welcome people of diverse ethnic, cultural, educational and socio-economic backgrounds, gender orientation and age. We affirm inclusive practice and an atmosphere where everyone belongs.

Hagley is recognised for its successful commitment to learning and support for refugee and migrant people over the last three decades. It is the recipient of two New Zealand Diversity Action Awards (2010, 2014) with a best practice whole family learning approach to education and settlement.

Students from CALD communities form a significant part of Hagley's student population with over 200 students currently enrolled in a wide range of courses, as well as in community, vocational and academic English language learning programmes. In addition, students from 35 schools across Christchurch attend after-school learning programmes at Hagley.

Hagley's bilingual liaison staff provide community liaison and interpretation. Social service providers are actively involved at Hagley, including Canterbury Refugee Resettlement and Resource Centre, Christchurch Resettlement Services, Christchurch Multicultural Council, Citizens Advice Bureau, Canterbury Business Association, Canterbury Employers' Chamber of Commerce and New Zealand Red Cross .

Hagley also runs community capacity building programmes in enterprise skills and business development, financial capability building, life skills courses including driving and digital literacy, career pathways, and health literacy and wellbeing.

# Multicultural Hub Concept Design

---

The multicultural hub is to be located on a prime inner city location on the Hagley College site is in a central and high profile part of Christchurch on the corner of St Asaph and Stewart Streets.

It is envisaged that the multicultural hub will be established as a representative trust drawn from culturally and linguistically diverse [CALD] communities, supported by partnerships with Hagley College and funding partners.

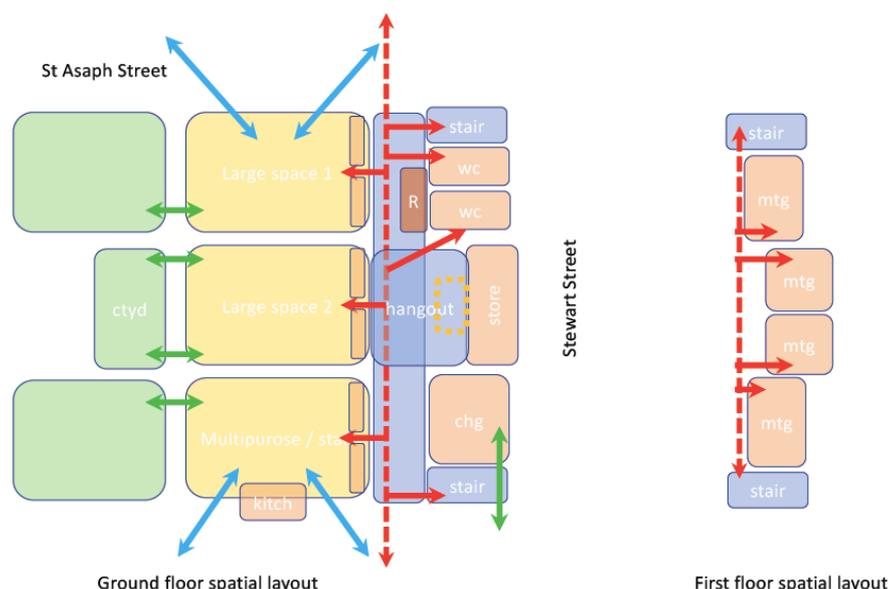
Funding will be invested as a capital contribution towards the building of the hub, consisting of:

- A reception and welcoming area to facilitate easy navigation of the centre and coordination of services
- Small meeting spaces so that various providers can come together under a hot seat arrangement
- Multi-purpose spaces with attached kitchen facilities



**The initial concept design shown below is based on the following:**

- A central 'street' to encourage people to meet casually as they might in a market.
  - The space will be both generous as well as having the opportunity to let small groups meet casually but with a degree of privacy
  - The 'street' will connect the corner of St Asaph/Stewart street with the school
  - A reception will be placed close to the street entrance
  - Central to the street will be an open kitchen/eating area for students to share food.
- Three large spaces with differing aspects that can be used separately or as one.
  - The northern 150m<sup>2</sup> space will be partially visible from the street but able to be screened off (the concept is to use adjustable perforated screens with specially commissioned designs reflecting the many cultures within)
  - The central 150m<sup>2</sup> space will face a western courtyard and could also open itself up to the 'street'
  - The southern space approx. 120m<sup>2</sup>, will face the Kōmanawa recreation space to the south of the hub and act as a staffroom and multipurpose teaching space
  - The spaces will be interconnected with a demountable wall system
  - Connections to the commercial kitchen facilities in H1 Block will be explored to enable large events to be easily held
  - The spaces will be acoustically separated from the corridor unless significant glazing is desired.
- On the ground floor of the Stewart Street side of the 'street' there will be:
  - generous storage to store furniture that allows the larger spaces to have multiple uses
  - Separately accessed toilets and
  - a change facility associated with the Kōmanawa space but potentially able to be shared with the Hub
- On the first floor of the Stewart Street side of the 'market street' there will be:
  - Two stairs and a lift for easy access
  - A suite of meeting spaces of various sizes and aspects
  - A walkway overlooking the 'market street'



# Christchurch – a superdiverse city

---

New Zealand's and Christchurch's cultural diversity is growing. The term "superdiversity" has been used to describe New Zealand.<sup>2</sup> Superdiversity occurs when a significant percentage of the community are from overseas and when suburbs and workplaces show this in their makeup.

The results of the last census show there is a wide range of ethnicities residing in Christchurch which will continue to grow at an increasingly rapid pace. Only the European ethnic group is projected to decline.

There are 170 ethnic groups in Christchurch speaking over 140 languages. Asian ethnic groups numbers have doubled in the last 15 years, with 20% of 12 area units [Christchurch City Council measure] identifying as Asian. 21.1 percent of Christchurch's population were born overseas, compared with 19.6 percent [2006 census].

New Zealand's population is projected to increase by about 1 million in the next 20 years with all major ethnic groups growing. A high migration, particularly of Asian ethnic groups, will increase from 12 to 22% over the next 25 year period. Indian, Samoan and Middle Eastern/Latin American/African ethnic shares of New Zealand's population will all increase, with Chinese and Indian ethnic shares almost doubling.

---

<sup>2</sup> Chen, M. 2015. Superdiversity Stocktake: Implications for Business, Government and New Zealand.